VIJAYANAGARA SRI KRISHNADEVARAYA UNIVERSITY
Jnana Sagara Campus, Vinayaka Nagar, Cantonment, Bellary-583105. Karnataka.

Registrar : 08392-242703 / : 08392-242097

No. VSKUB/ADM/2016-17/

Date:14-09-2016

Recruitment Notification – Scrutiny

NOTE

Guidelines followed for scrutinizing application (as per UGC notification 2016) for different teaching positions called in Vijayanagara Sri Krishnadevaraya University, Ballari.

1. In the Recruitment Notification No.VSKUB/ADMIN/2016-17/103 dated 01.06.2016, under Additional Note No (1) : "Qualifications, pay scales and other eligibility conditions are as per UGC Norms as revised from time to time"
2. Accordingly all applications received against our Recruitment Notification No: VSKUB/ADMIN/2016-17/103 dated 01.06.2016 will be scrutinized as per latest UGC Notification.
3. All application can use the format standard for scoring points according to UGC format for Category I, II, IIIA, IIIB, IIC, IIID, IIIE and IIIF to self scrutiny their own applications.

Registrar
Vijayanagara Sri Krishnadevaraya University
Ballari.

Guidelines to be followed for scrutining the applications (as per the UGC notification, dated 11-07-2016) of different positions in VSK university, Vinayaka Nagar Ballari

Assistant Professor/Associate Professor/Professor Cadre

1. A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
2. "Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
   - Ph.D. degree of the candidate awarded in regular mode only;
   - Evaluation of the Ph.D. thesis by at least two external examiners;
   - Open Ph.D. viva voce of the candidate had been conducted;
   - Candidate **has**published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
   - Candidate **has** published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
   - The above are to be certified by the Vice-Chancellor/Pro-Vice Chancellor/Dean (Academic Affairs) / Dean(University instructions)."
3. **Category-I**

Nature of activity	**Assistant Professor**		**Associate Professor**		**Professor**	
	Max. Score	**Actual Score**	**Max. Score**	**Actual Score**	**Max. Score**	**Actual Score**
Direct Teaching	70	Actual hours spent per academic year divided by 7.5	60	Actual hours spent per academic year divided by 7.75	60	Actual hours spent per academic year divided by 7.75
Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as	20	Actual hours spent per academic year divided by 10	20	Actual hours spent per academic year divided by 10	10	Actual hours spent per academic year divided by 10

per allotment						
Innovative Teaching -learning methodologies, updating of subject contents/courses, mentoring etc.	10	Actual hours spent per academic year divided by 10	15	Actual hours spent per academic year divided by 10	20	Actual hours spent per academic year divided by 10

Note:

- University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

4. **Category-II**

Nature of activity	**Max.API Score**	**Actual Score**
Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/ talks/seminars etc.)	**15**	**Actual hours spent per academic year/ 10**
Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	**15**	**Actual hours spent per academic year/ 10**
Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	**15**	**Actual hours spent per academic year/ 10**

Note: Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, cocurricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A) for CAS.. A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor. The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

5. **Category-III**

Category-IIIA (Research papers)

Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: **Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.**

Name of the applicant	**Reputed/referred Journals with no impact factor (10/pub)**	**less than 1 Impact factor (15/pub)**	**1<I.F<2 20/pub**	**2<I.F<5 25/pub**	**5<I.F<10 30/pub**	**I.F >10 35/pub**

Category-IIIB (publications other than journals articles, books, chapters in books/ Text Books)

Name of the applicant	Text/Reference, Books publ. by Int. Publ., with ISBN/ISSN no. (30/book for single author)	Subject Books, published by Nat. level pub., with ISBN/ ISSN no. (20/book for single author)	Subject Books, published by Other local pub., with ISBN/ISSN no.. (15/book for single author)	Chapters in Books, published by Nat. and Int.level pub. with ISBN/ISSN no. (Int.-10/chapter nat.-5 /chapter

Category-IIIC (Research projects)

Name of the applicant	Major Projects with grants above 30 lakhs (20/Project)	Major Projects with grants above 5 lakhs upto 30 lakhs (15/project)	Major Projects with grants above 1 lakhs upto 5 lakhs (10/project)	Consultancy project (10 for every 10 lakh and 2 lakh res.)	Project out come 30: Int 20 : Nat Int. bodies: 30 Central Govt.: 20 state Govt.: 10 Local bodies: 5

Category-IIID (Research Guidance)

Name of the applicant	M.Phil (5/candidate)	Ph.D (awarded/submitted) (15/10per candidate)

Category-IIIE Fellowships/Awards/and invited lectures delivered in conferences/ seminars
Note: The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

Name of the applicant	**Fellowships/Award**				**Invited lectures/papers**				**Total**
	Int. (15 per fellow)	**Nat. (10 per fellow)**	**state/Uni (5 per fellow)**	**Total**	**Int** 7 per lect. and 5 per presented	**Nat** 5 per lect. and 3 per presented	**State/Uni** 3 per lect. and 2 per presented	**Total (20%)**	**(d+h)**
	a	**b**	**c**	**d**	**e**	**f**	**g**	**h**	

Category-IIIF development of e-learning delivery process /material: 10/ module

Note:

- Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.
- Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

Minimum API Score	Assistant Professor	Associate Professor	Professor
	minimum Qualification as stipulated in the regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages =100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge & Teaching Skills (30%) c) Int. performance (20%)	a)Academic Background (20%) b) Research performance based on API score and quality of publications (40%) c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain knowledge and Teaching Skills (20%). d) Interview performance:(20%)

For any clarification, one can refer to the UGC Regulations of 11th July 2016 (4th Amendment) REGD. NO. D. L.-33004/99.

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Category-I

Faculty: **Department:**

S.No	**Name of the Applicant**	Direct Teaching Max.Score:70	Examination duties Max.Score: 20	Innovative Teaching - learning method. Max. Score: 10	Total

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Category-II

Faculty: **Department:**

S.No	**Name of the Applicant**	Student related co-curricular, extension and field based activities. Max.Score:15	Contribution to corporate life and management of the dept.& institution through participation in aca. & adminis. committees and responsibilities. Max.Score: 15	Professional Development activities Max.Score: 10	Total

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Category-IIIA (Research papers)

	Reputed Journals with						
Name of the applicant	**no I.F. (10/pub)**	**<1 I.F (15/pub)**	**1<I.F<2 20/pub**	**2<I.F<5 25/pub**	**5<I.F<10 30/pub**	**I.F >10 35/pub**	**Total**

VSK University

Category-IIIB (publications other than journals articles, books, chapters in books/ Text Books)

Name of the applicant	Text/Reference, Books publ. by Int. Publ., with ISBN/ISSN no. (30/book for single author)	Subject Books, published by Nat. level pub., with ISBN/ ISSN no. (20/book for single author)	Subject Books, published by Other local pub., with ISBN/ISSN no.. (15/book for single author)	Chapters in Books, published by Nat. and Int.level pub. with ISBN/ISSN no. (Int.-10/chapter nat.-5 /chapter	Total

VSK University

Category-IIIC (Research projects)

Name of the applicant	Major Projects with grants above 30 lakhs (20/Project)	Major Projects with grants above 5 lakhs upto 30 lakhs (15/project)	Major Projects with grants above 1 lakhs upto 5 lakhs (10/project)	Consultancy project (10 for every 10 lakh and 2 lakh res.)	Project out come 30: Int 20 : Nat Int. bodies: 30 Central Govt.: 20 state Govt.: 10 Local bodies: 5	Total

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Category-IIID (Research Guidance)

Name of the applicant	M.Phil (5/candidate)	Ph.D (awarded/submitted) (15/10per candidate)	Total

VSK University

Category-IIIE Fellowships/Awards/and invited lectures delivered in conferences/ seminars

Note: The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

Name of the applicant	**Fellowships/Award**				**Invited lectures/papers**				**Total**
	Int. (15 per fellow)	**Nat.** (10 per fellow)	**state/Uni** (5 per fellow)	**Total**	**Int** 7/ lect. &5/ presented	**Nat** 5/ lect. and 3/ presented	**State/Uni** 3 per lect. and 2 per presented	**Total (20%)**	

VSK university

Category-IIIF development of e-learning delivery process /material: 10/ module

S.No	Name of the Applicant	Development of e-learning delivery process