

## CURRICULAM VITAE

---

### **RAVINARAYANAK.S.**

Assistant Professor  
Department of Management Studies,  
Vijayanagara Sri Krishnadevaraya University  
Vinayaka Nagar, Cantonment  
Ballari-583105  
Karnataka, India  
Ph:+919741482715  
Email:ravinarayanaks@gmail.com



---

### **ACAD MIC PROFILE**

#### **2002-2004**

- LL.B with **FIRST RANK** from Vivekananda Law College, Mangalore University, Karnataka

#### **2005-2007**

- **M.B.A.** in HR with 66% from Srinivas Institute of Management Studies, Mangalore, D.K.

#### **June-2009**

- Cleared **National Eligibility Test (NET)**, conducted by **UGC**.
- Completed **M.Phil** from Vinayaka Missions University, Salem, T.N.

#### **2011-2013**

- **M.Com** with 66% from KSOUMysore.

#### **2014 onwards**

- Pursuing Ph.D on the topic “Work-Life of IT Professionals: A Study of Job Stress of Some Select IT Companies”.

---

### **EMPLOYMENT**

#### **20<sup>th</sup>June2007 to 16<sup>th</sup>October2012**

Faculty member of Management  
Srinivas Institute of Management Studies(SIMS),  
Pandeshwar, Mangalore.

Worked as a guest faculty for M.B.A Contact Programme,  
IGNOU Study Center, Dhawala College, Moodabidri.

---

### **POSITIONS HELD**

#### **01<sup>st</sup> December 2012 to 30<sup>th</sup> November 2014**

Worked as the Chairman  
Department of Management Studies,  
Vijayanagara Sri Krishnadevaraya University, Ballari.

**18<sup>th</sup> July 2014 to 24<sup>th</sup> August 2014**

Worked as Finance Officer

Vijayanagara Sri Krishnadevaraya University, Ballari.

**28<sup>th</sup> August 2014 to 02<sup>nd</sup> February 2015**

Worked as Assistant Registrar (Examination Section)

Vijayanagara Sri Krishnadevaraya University, Ballari.

**01<sup>st</sup> December 2012 to 31<sup>st</sup> December 2014**

Member of BOS in Management Studies,

Vijayanagara Sri Krishnadevaraya University, Ballari.

Member of BOS in Management Studies (BBA),

Karnataka State Womens' University, Bijapuri.

Presently Member of BOS and BOE for Management Studies

---

**PROJECT GUIDANCE**

---

**December 2007 to till Date**

Project guide for M.B.A Students of MBA, VSK University, Ballari since December 2012.

Project guide for M.B.A Students of MBA(IGNOU) from December 2007 to October 2012.

---

**ACHIEVEMENTS**

---

- Secured **1<sup>st</sup> Rank in LL.B** degree with two Gold Medals from the Governor during 2004 Convocation for obtaining highest marks in LL.B from Mangalore University.
  - Secured **3<sup>rd</sup> Rank in BA (Law) with two gold medals.**
  - Secured a **gold medal for securing highest marks in 'Hindu Law'.**
- 

**PAPER PRESENTATIONS/PARTICIPATION IN CONFERENCES**

---

1. Participated as a delegate in the Two days National Seminar on “ Indian Constitution 60 Years of Action and Inaction on 9<sup>th</sup>&10<sup>th</sup> August 2009 organised by Muggaguthu K. Yellianna Poojary Janma Sathabdi Samiti in association with SDM Law College and Centre For Post Graduate Studies in Law, Mangalore.
2. Presented a paper on “Trade Unions in Globalised Economy of India” in a National Level Conference on From Best Practices to Next Practices- Strategic Rethinking for Sustainable Competitive Advantage held at Srinivas Institute of Management Studies, Mangalore on 8<sup>th</sup> April 2011.
3. Participated as a delegate in a National Level Conference on Role of Higher Education in Entrepreneurship development in India organized by the Department of MBA(IB), University College, Mangalore on 19<sup>th</sup>& 20<sup>th</sup> January 2011.

4. Presented a paper titled “Employee Retention- Talent Management” in a National Level Conference on “Sustainable Growth in developing Economies- Challenges Faced in Turbulent Times” held at Srinivas Institute of Management Studies, Mangalore 12<sup>th</sup> April 2012.
5. Presented a Paper on “Corporate Governance- Cultural & Regulatory Issues” in an International Conference held at SDM College, Ujire during 2012.
6. Presented a Paper on “Achieving Distinctive Competencies Through Service & Excellence in Educational Institutions” in a National Level Conference Publication by St. Josephs Engineering College, Mangalore during March 2012.
7. Presented a Paper on “Higher Education in Management- Emerging Trends” in an UGC sponsored national level Seminar held at Sacred Heart College Madanthyar during March 2012.
8. Presented a Paper on “Customer Relationship Management in Indian Banks” in the UGC sponsored Three day National Conference on “Information Technology and its Implications on Banking Sector: Challenges and Prospects on 17<sup>th</sup>, 18<sup>th</sup>& 19<sup>th</sup> April held at University College, Mangalore.
9. Presented a Paper on “Customer Relationship Management in Indian Banks” in an UGC sponsored national Conference on “Information Technology and Its Implications on Banking Sector: Challenges and Prospects” held at University College, Mangalore on 17<sup>th</sup>, 18<sup>th</sup>& 19<sup>th</sup> April 2012.
10. Presented a Paper on “Quality of Work life , Employee Performance and Career Growth Opportunities” in a National Level Conference on “Emerging Trends in Engineering and Management” held at PES Institute of Technology and Management, Shivamogga on 1st and 2nd March 2013.
11. Presented a Paper on “Accounting for Good Corporate Governance” in an UGC Sponsored two Days National Conference on “Indian Accounting Standards- Relevance, Issues & Challenges in changing Business Scenario” held at Mahaveera College, Moodabidri, D.K. District on 16th & 17th August 2013.
12. Presented a Paper on “An Emirical Study on Service Quality and Customer Satisfaction” in an International Conference on “Innovation – The Key to Global Competitiveness” Dept. Of Management Studies & Research Centre, BMS college of Engineering, Basavanagudi, Bangalore on 24th & 25th October, 2013.
13. Presented a paper titled ”Scheduled Commerciak Banks’ Performance and Risk” in an UGC sponsored Two Days National Level Conference on “Contemporary Issues in Financial Services” organized by the Dept. of Commerce & Management, Govt. First Grade College, Bettampady, PutturTq, D.K. on 19<sup>th</sup> and 20<sup>th</sup> February 2015.

14. Presented a paper titled "Empowering Employability in Business Education" in an International Conference on "Empowering Employability in Business Education" organized by the Dept. of Commerce & Management Sri ShivalingeshwaraSwamy Govt. First Grade College Channagiri 6<sup>th</sup> May 2014.
15. Presented a paper titled "A Study of Job Stress Among Sales Personnel" in an International Conference on "Sustainable Business Models in the Emerging Global Economy" organized by the Dept. of Management Studies & Research Centre, BMS College of 13<sup>th</sup>& 14<sup>th</sup> November 2014.
16. Presented a paper titled "HRM Practices and Job Satisfaction" at 67<sup>th</sup> All India Commerce Conference of the Indian Commerce Association organized by the Dept. of Commerce & Management KIIT University, Bhubaneswar in association with the Dept. of Commerce Kalinga University, Bhubaneswar on 27<sup>th</sup> and 28<sup>th</sup> December 2014.
17. Participated as a Delegate in a UGC Sponsored Two Days National Seminar on "Agricultural Development In India After Globalization: Opportunities and Challenges" on 17<sup>th</sup>& 18<sup>th</sup> April 2015 organised by the Department of Economics, GBR Degree College, Huvinahadagali.
18. Presented a paper titled "Impact of Bonus Shares Announcement On Stock Prices in India" at the 13<sup>th</sup> AIMS International Conference on Management organized at Indus Business Academy, Bangalore held from 19-22 December 2015.
19. Presented a paper titled "Work Stress and Employee Performance in Banking Sector" in the National Conference on Emerging Issues in Management and Tourism organized by the Department of Business Administration, Mangalore University, held on 2<sup>nd</sup> and 3<sup>rd</sup> January, 2016.
20. Participated as an *Invited Speaker* and presented a paper entitled "Student Centered Learning: An Insight into Theory and Practice in Indian Universities" in Two Days NAAC Sponsored National Seminar on Curriculum Design and Development for Student-Centric Learning organized by Srinivas Institute of Management Studies, Mangalore on 25<sup>th</sup> and 26<sup>th</sup> March 2016.
21. Presented a paper titled "The Impact of Job Stress: An Imperative Insight among IT employees" in One Days National Conference on The Changing Perspectives of Management, IT and Social Sciences in the Contemporary Environment organized by Srinivas Institute of Management Studies, Mangalore on 7<sup>th</sup> May, 2016.
22. Presented a paper titled "Impact of Work Stress on Job performance in IT sector" in Two Days National Conference on Innovations and Transformations in Banking, management, IT, Education and Social Sciences organized by the Srinivas Institute of Management Studies, Mangalore on 26<sup>th</sup> and 27<sup>th</sup> August, 2016.

23. Presented a paper titled ‘‘A Study of Impact of Job Stress among software Employees’’ in Two Days National Conference on Contemporary Management Practices and their Implications on Growth Equity and Justice organized by the department of Management Studies, Vijayanagara Sri Krishnadevaraya University, Bellary on 10<sup>th</sup> and 11<sup>th</sup> March 2017.
24. Participated as a *resource person* in the State level one day seminar on ‘‘Higher Education in India: Issues, Challenges and Emerging Trends’’organised by IQAC, Government First Grade College, Kurugodu, Bellary on 5<sup>th</sup> April 2017.

---

### **PARTICIPATION IN FDP’s, WORKSHOPS& TRAINING PROGRAMMES**

---

1. Participated as a Delegate in one day workshop on the Revised Syllabus of BBM III Semester of Mangalore University on 23<sup>rd</sup> June 2007 organised by Alvas College, Moodabidri, D.K. in association with Forum of Business Management Teachers Mangalore University.
2. Participated as a Delegate in one day workshop on the Revised Syllabus of BBM V Semester of Mangalore University on 5<sup>th</sup> July 2008 organised by MadhavaPai Memorial College, Manipal, in association with Forum of Business Management Teachers(FOBMAT) Mangalore University.
3. Participated in one day Faculty Development Programme on ‘‘**Teaching Methodology**’’ held on 26<sup>th</sup> July 2008 conducted at Mala, Karkala by Srinivas Institute of Management Studies, Mangalore.
4. Participated in the AICTE sponsored **one week** Workshop on ‘**Methodology for Management Research**’ at **Indian Institute of Management, Kozikode(IIMK)** during 2009.
5. Participated as a **Resource Person** on BBM Curiculam Revision of Mangalore University on 24<sup>th</sup> December 2011 organised by Managalore University, Department of Business Administration &Forum of Business Management Teachers(FOBMAT) Mangalore University in association with SDM College of Business Management, Mangalore.
6. Worked as a **Survey co-ordinator** with the office of the Deputy Commissioner in the project ‘‘Effectiveness of Over the Counter Service(OTCS) for issuing Income and Caste Certificates- An Analysis’’
7. Attended **28 days Orientation Programme** at UGC Academic Staff College, Mysore from 05.06.2014 to 03.07.2014.

8. Participated in **Seven Days National Level Workshop on “Basics of Econometrics”** organized by the Dept. of Economics and Co-operation, Mysore university, Manasagangothri, Mysore from 6<sup>th</sup> to 12<sup>th</sup> February 2015.
9. Participated in the Faculty Workshop on Modernizing the syllabus for U.G. & PG Teachers, held on 6<sup>th</sup> & 7<sup>th</sup> July 2015, at Vijayanagara Sri Krishnadevaraya University, Ballari.
10. Participated in **Seven Days National Workshop on ‘Data Analysis Using Excel & SPSS’** organized by the Department of Business Administration&MBA(Tourism Administration), Mangalore University in association with the Association of British Scholars, Mangalore Chapter from 26<sup>th</sup> December 2015 to 1<sup>st</sup> January 2016.

## PUBLICATIONS

Sl. No	Title of the article	Name of the Journal/ Title of Publication	ISSN/ISBN	Impact Factor
1	A Study of Service Quality Perspectives And Customer Satisfaction,	International Journal Of Research In Commerce & Management	ISSN: 0976-2183, Volume 4, Issue 9, September 2013.	5.09
2	Perceived Service Quality and Customer Satisfaction: An Empirical Study	International Journal of Management, IT and Engineering	ISSN: 2249-0558	4.297
3	A Study on Employee Retention Strategies	ACME Intellects International Journal of Research in Management	ISSN 2320-2939, June 2014.	
4	Quality of Work life , Employee Performance and Career Growth Opportunities	Emerging Trends in Engineering and Management	ISBN 978 – 81 – 926416 – 0 – 7 March -2013	
5	Corporate Governance - Ethical And Cultural Issues.	Contemporary Issues in Ethics, Governance and International Financial Reporting Standards	ISBN 978 – 93 – 81195 – 25 – 3, April -2013	
6	Convergence with IFRS: Benefits and Challenges	Asian Journal of Management (International peer Reviewed Journal of Managerial Scholars)	ISSN0976-495X, Volume 05, Issue3, July-Sept.2014	

7	Impact of Job Stress on Employee 's Performance: An Empirical Study	i-manager's Journal on Management	ISSN-0973-5054, Volume 11, No.1, June –August 2016	
8	Impact of Work Stress on Job Performance among IT Professionals .	JIMS8M: The Journal of Indian Management & Strategy	ISSN-0973-9335 April-June 2018, Volume 24, Issue 1 (Publication Confirmed)	Indexed/Abstracted: J-Gate, EBSCO, Summon (Proquest), Google Scholar, Indian Science Abstracts, Infobase Index (IB Factor 2016-2.6) Indian Citation Index (RII-0.016) SJIF Impact Factor 2016-4.756 Approved by UGC vide no. S.No. 28603

---

#### **AREAS OF INTEREST IN TEACHING, RESEARCH AND THE SUBJECTS TAUGHT**

- Human Resource Management
- Labour Laws/ Legal Framework Governing Human Relations
- Industrial Relations
- Indian Business Environment
- International Business Environment & Management
- Commercial Law/ Business Law
- Principles Of Management
- Organisational Behaviour

## REFERENCES

<b>Dr. S. Jayanna, M.Com, Ph.D</b> Retd. Professor & Former Dean Department of Management Studies, VSK University Ballari-583105 Mob:944962093 <a href="mailto:S_jayanna@rediffmail.com">S_jayanna@rediffmail.com</a>	<b>Dr. Bheemenagouda, M.Com, Ph.D</b> Associate Professor Department of Commerce VSK University, Ballari Mob:9448814407 <a href="mailto:bheemanagouda@gmail.com">bheemanagouda@gmail.com</a>
<b>Dr. Mallikarjunappa, MBA,Ph.D,</b> <b>ICWA</b> Professor & Chairman Department of Business Administration Mangalore University Mangalagangotri, Konaje Mob:9480500025 <a href="mailto:tmmallik@rediffmail.com">tmmallik@rediffmail.com</a>	<b>Dr. P.S. Aithal, M.Sc, Ph.d(Sci.), Ph.d (Mgt.)</b> Principial Srinivas Institute of Management Studies Pandeshwar Mangalore. Mob:+919343348392 E-mail: <a href="mailto:principalsims@srinivasgroup.com">principalsims@srinivasgroup.com</a>

### Declaration :

I hereby declare that the statements made above are true and correct to the best of my knowledge and belief.

Place: Ballari

Date: 14.05.2018

( RAVINARAYANA K.S )