

**VIJAYANAGARA SRI KRISHNADEVARAYA UNIVERSITY
BALLARI**

Department of Studies and Research in Social Work



Department of Studies and Research in Social Work

Ph.D Syllabus

With effect from 2013-2014

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VIJAYANAGARA SRIKRISHNADEVARAYA UNIVERSITY, BELLARY
PH.D COURSE WORK – SOCIAL WORK
SYLLABUS

PAPER I: HISTORY, METHODS AND FIELDS OF SOCIAL WORK

Unit – I

Evolution of Social Work Profession – Impact of Social Reform Movements: Factors that influenced the emergence of method approach in Social Work Practice; Social Work Profession and Human Rights.

Social Work Profession: Goals, Philosophy, Values, Ethics and Skills of Social Work and their application, 'Sarvodaya' and Gandhian Social Work

Philosophy and Principles of Social Work and their application. Role of Social Work in the Remedial, Preventive and Developmental Models.

Definition, Relevance and Scope of Integrated Approach to Social Work Practice, Skills and Techniques.

Social Work Education – Content, Training, Supervision, Problems and challenges.

Unit – II

Tribal, Rural and Urban Communities, Weaker and Vulnerable Sections and Minority Groups.

Population, Poverty, Unemployment, Underdevelopments; Problems of Developing Economies and Consequences of New Economic Policy.

Concept of Welfare State, Indian Constitution – Features, Fundamental Rights and Directives Principles of State Policy and Planning in India – Five-Year Plans.

Concept and Causative Factors of Indian Social Problems – Analysis and Intervention

Human Behaviour, Human Needs, Human Motivation and Problems of Human Behaviour and Coping and Defense Mechanisms.

Human Growth and Development in the Lifespan of Individual.

Learning, Socialization and Theories of Personality

Stress and Stress Management.

Unit – III

Social Case Work – Concept, Objectives and Principles.

Social Case Work Process - Intake, Study, Social Diagnosis, Treatment, Termination and Evaluation.

Approaches in Social Case Work – Psychoanalytical, Psycho-Social, Problem-solving, Behaviour Modification, Crisis Intervention, and Eclectic Approach. Techniques and Skills in Social Case Work; Interviews, Home Visit, Resource Mobilization, Referral, Environmental Modification. Case Work Relationship, Communication, Types of Recordings in Case Work.

Counseling: Concept, Theories and Techniques

Role of Social Case Worker in Various Settings. Case Management, Scope of Social Case Work Practice in India

Social Group Work: Concept, Definition, Objectives and Goals of Social Group Work. Principles, Skills and Values of Social Group Work.

Stages of Group Development and Use of Programmes for Group Development; Orientation-Stage, Working-Stage, Termination Stage - Programme Planning, Implementation and Evaluation.

Study of Group Process – Group Dynamics, Members' Behaviour, Leadership and Role of the Worker in Various Settings.

Approaches and Models in Group Work Practice - Therapeutic / Social Treatment. Development Group and Task-oriented Group.

Recording the Social Group Work, Scope of Social Group Work in Various Settings.

Unit – IV

Community as a Social System, Classification of Communities, Power Structure within Communities.

Concept, Principles and Objectives of Community organization.

Models of Community Organisation, Scope of Community organisation Practice in India. Community Development and Community Organisation.

Role of Social Worker in Community Organisation, People's Participation in Community Programmes, Local Leadership.

Social Action as a Method of Social Work: Concept, Strategies and Techniques.

Management and Governance of Human Service Organisation – Welfare and Development Organisations and Services.

Government and Voluntary Organisations and need for their Partnership.
Project Management, Monitoring and Evaluation.

Social policy – Concept and Scope, Distinction between Social and Economic Policies, Place of Ideology and Values.

Evolution of Social Policy in India ; Review of Major Policies and Programmes viz. Education, Health, Shelter , Environment, Social Security, Employment, Family, Child , Women and Youth Welfare, Welfare of the Weaker Sections, Elderly and Disabled.

Programme and Project Management – Identifying overall and Specific Needs, Project Formulation, Monitoring and Evaluation, Recording and Accountability.

Unit – V

Concept of Social Justice – Its relationship with Social Legislation; Civil Rights; Human Rights; and Issues of Social Justice.

Legislations pertaining to Women and Children.

Legislations pertaining to Social Defense, Social Security and Social Assistance.

Legislations pertaining to Persons with Disability, the Underprivileged and Health related Legislations. Legislation related to Rights of Consumers and Right to Information.

Role of Social Worker in promoting Social Legislation, Human Rights and Social Justice.

Social Development – Meaning, Concept and Indicators

Global Efforts for Human Development. Concept of Sustainable Development, People-Centered Development

Social Work and Social Development.

Planning in India – Five-year Plans.

Social Work Practice in Health, Rural, Urban and Tribal Development, Correctional Institutions, Corporate Sector, Welfare of Women and Children, Youth and Aged.

PAPER II: ADVANCED SOCIAL WORK RESEARCH AND STATISTICS

Unit – I

Research: Concept, Definition, Scientific Attitude, Scientific Method and Ethics.

Nature, Scope and Purpose of Social Work Research – Qualities of an Effective Researcher. Identification and Formulation of a Research Problem.

Unit – II

Classification of Research, Pure and Applied Research

Hypothesis: Definition, Types, Importance, Sources,

Research Design: Meaning, Diagnostic, Experimental and Case Study.

Sampling: Definition, Importance and Types - Sampling Error.

Data Collection: Sources and Types of data

Methods/Tools of Data Collection: Observation, Interview, Interview Schedule, Questionnaire Measurement and Rating Scales – Reliability and Validity, Pre-testing and Pilot Study.

Unit – III

Data Analysis: Editing, Coding, Classification, Tabulation – Presentation and Interpretation of Data

Research Report: Rules of Scientific Report Writing – Modes of Communicating Research Findings – Articles for Professional/Scientific, Journals, Format of Presentation in Conferences/Dissertation/Thesis.

Unit – IV

Statistics: Definition and Functions of Statistics – Importance and Limitations, Frequency Distribution and Tabulation, Ratios, Proportions, Percentages etc.,

Measures of Central Tendency: Mean, Median and Mode

Measures of Variability: Range, Quartile Deviation, Mean Deviation and Standard Deviation,

Correlation: Positive, Negative and Zero Correlation - Karl Pearson's Product Moment Coefficient of Correlation and Spearman's Rank-Difference Correlation Coefficient

Unit - V

Chi-Square, 't' test and Analysis of Variance - Electronic Data Processing, Use of Computers in Social Work Research. Application of SPSS in Social Work Research.

REFERENCES:

Byrkit, Donald R: Elements of Statistics - An Introduction to Probability and Statistical Inference. D. Van Nostrand Company, New York, 1975.

Goode, W.J and Hatt, P.K: Methods in Social Research, McGraw Hill, New York, 1962.

Gupta, S.P: Statistical Methods, Sultanchand and Sons, New Delhi, 1984.

Indian Journal of Social Work 46 (3) (October 1985) Special Issue on Research Methodology.

McMillan, W: Statistical Methods for Social Workers, University of Chicago Press, Chicago, 1952.

Moser, C.A and Kalton, G: Survey Methods in Social Investigation, ELBS and Heinemann, London Educational Books, 1974.

Padgett, Deborah, K: Qualitative Methods in Social Work Research, Sage Publications, New Delhi, 1988.

Polansky, N.A (Ed): Social Work Research, University of Chicago Press, Chicago, 1960.

Ramachandran, P: Social Work Research and Statistics, Chapter 32: In. Wadia, A.R (Ed) History and Philosophy of Social Work in India, Allied Publishers, Bombay, 1968.

Ramachandran, P: Issues in Social Work Research in India, Institute for Community Organisation Research, Bombay 1990.

Young, Pauline V: Scientific Social Surveys and Research. Prentice-Hall of India Private Ltd, New Delhi, 1982.

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PAPER III: HUMAN RESOURCE MANAGEMENT

Unit I: Management: Meaning, Nature, Importance, Principles; Management as a profession; Functions and Levels; Managerial Roles and Skills; Contribution of Taylor and Fayol Planning : Meaning, Features, Importance, Process, Limitations Forecasting : Meaning, Techniques, Advantages and Limitations.

Unit II: Human Aspect of Management, Human Relations, Personnel Management, Human Resource Management: Concept, Scope, Importance and Functions. H R Organisation-Line and Staff relationship, Human Resource Management in India, Concept of Quality Circle, TQM, Empowerment

Unit III: Human Resource Planning – Meaning, need, objectives, short-term & long term planning, prerequisites, process and importance of HRP, factors influencing and methods of HRP, Human Resource Planning process, Job Analysis and Design, Recruitment and Selection, Career Planning, Human Resource Development, Worker's Participation in Management.

Unit IV: Compensation Management - Job evaluation: Techniques, wages and salary administration. Incentive payments. Performance appraisal: concept, objectives and techniques. Job changes transfer, promotion and separation. Human Resource Audit.

Unit V: Ethical Issues in HRM: Nature and Need, H R Ethical issues. Challenges of HRM. International Human Resource Management. Domestic HRM and IHRM Compared, Managing International HR Activities

References:

1. Agarwal, R. D. (Ed.) 1973, Dynamics of Personnel Management in India, New Delhi: Tata McGraw-Hill Publishing Company.
2. Bhargava, P. P. 1990, Issues in Personnel Management, Jaipur: Printwell Publishers.
3. Chalofsky, Neal E and Effective Human Resource Management, Reinhart, Carlene. 1988 London: Jossey Bass.
4. Chatterjee, Bhaskar 1999 The Executive Guide to Human Resource Management, New Delhi, Excel Books.
5. Desai, K. G. 1969 Human Problems in Indian Industries, Bombay, Sindhu.
6. Famularo, Joseph 1987 Handbook of Human Resource Administration, McGraw-Hill.
7. Fisher, Cynthia; Schoenfeldt Human Resource Management, Third Lyle F. and Shaw, James, G. 1997 Edition., Boston, Houghton Mifflin Company.
8. Gary Dessler 1997, Human Resource Management, 7th Edition, New Delhi: Prentice Hall of India Pvt. Ltd.
9. Mamoria, C.B. 1989, Personnel Management, Bombay: Himalaya Publishing House.
10. McKenna, Eugene and The Essence of Human Resource Management, Nic 1997 Mangement, New Delhi, Prentice - Hall of India Pvt.
11. Moorthy, M. V. 1992, Human Resource Management: Psycho-Sociological Social Work Approach, Bangalore, R & M Associates.
12. Pareek, Udai and Designing and Managing Human Resources, T. V. 1982 Resources, New Delhi, Oxford & IBH.
13. Rudrabasavaraj, M. N. 1984, Human Factors in Administration, Bombay: Himalaya Publishing House.
14. Rudrabasavaraj, M. N. 1986, Cases in Human Resource Management, Bombay: Himalaya Publishing House.
15. Subba Rao, P. 1996, Essentials of Human Resource Management and Industrial Relations, Himalaya Publishing House

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P.G.CENTRE, NANDIHALLI

Ph.D Course Work-Social Work

Syllabus

PAPER-III COMMUNITY DEVELOPMENT

Max. Marks:100

Objectives

- To understand the different problems of the urban, rural and tribal community.
- To know the concept of migration and its impact on urban community
- To gain knowledge on agencies working for urban, rural and tribal community development and services available for the welfare of women, children, slum dwellers, etc.
- To know the scope of professional social work practice in various community development and acquire knowledge and skills pertaining to it.

Unit-I

Social analysis of Communities in India – Rural, Urban, Tribal, SC / ST, Backward, Minorities. Their Population, development needs and the relevance of inclusive development.

Unit-II

Urban community: Nature, Scope of Urban, Sociology, Concept of Urban Basic Services, Slum Improvement Programme, Urban Community Development. Rural community: Nature, Scope and Objectives, Gandhian Approach to Rural Development, Integrated Rural Development Programmes (IRDP), its implementations, Performance and Problem of IRDP in India, Role of Social Workers and NGO in Rural Reconstruction. Tribal Community: Nature, Characteristics and Types of Tribal Community in India, Important Welfare Measures for Tribal Community Development.

Unit-III

Policies Related to Rural Development – Agriculture and allied sectors. Education, Health, Infrastructure. Reviewing the policies related to above

Unit-IV

Policies Related to Urban Development – National Urban renewal mission. Urban Infra structures development programmes.

Unit-V

Professional Social Work Practice. The scope of social work practice in urban, rural and tribal community development. The role of non-governmental agencies in community development. Scope and importance of peoples participation in community development.

References:

1. Abhijit Datta Municipal and Urban India, New Delhi, IIPA 2000.
2. B. Kuppusamy social Change in India, Vani Educational Books 1986 Vikas publishing House Pvt Ltd, New Delhi.
3. Bose, Ashish India's Urbanization 1901 –2001 (II Ed) New Delhi, Tata Mc Graw. 9
4. Chandra, A. and Punalekar, S.P. UCD Programmes in India. New Delhi: NIPCCD.
5. Clinard, M.B. (1965). Slums and Community Development, Experiments in Self-Help, New Delhi: The Free Press.
6. Dak, Tm Rural Industrialization: Challenges and Perspectives, New Delhi.1989 Northern Book Centre.
7. Das Kumar B. Rural Development Through Decentralization Discovery Publication House New Delhi
8. Desai A. R. (1969), "Rural Sociology", Popular Prakashan, Bombay
9. Giriappa, S Rural Energy Crisis, New Delhi, Himalaya Publishing House, 2000.