## 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words.

## **Recruitment of Faculty members:**

The university is located in the Kalyana Karnataka region which is considered backward economically and educationally. The Government of India has accorded a special status i.e. 371J under 118th Constitutional amendment to the region. The Article 371J provides "Local reservation in Education and Government-jobs (Domicile requirement)". The resolution to make provisions for the Kalyana-Karnataka Region was passed in 2012. The University strives to reflect on the constitutional provisions and be in tune with national interest. The University has adopted the institutional mechanism to promote, generate and empower a knowledge society through education and employment.

In the course of last few years, the GER is drastically improved and two more PG centers at Koppal and Yelburga have been started to cater to the needs of students. Corollary to the increase of intake is the qualified faculty. The two-pronged strategy of quantity and quality has resulted in the recruitment of 105 Assistant Professors, Associate Professors and Professors. The process of recruitment was made completely transparent and the candidates were informed about the scores that they received after scrutiny of applications and were given the time to redress their grievances. And, then, the whole proceedings of the interview were video graphed so that it could be viewed if someone had doubts on the whole procedure. This elaborate process was conducted to ensure that the University recruits teachers of high quality. It is a distinct achievement of the University during this academic year. And, the recruitment turned out to be a preamble for the University to be included under 12 (B) section of the UGC Act. It is a further boost for the University to receive assistance from Government of India and other agencies receiving funds from the Central Government.