



VIJAYANAGARA SRI KRISHNADEVARAYA UNIVERSITY

Jnana Sagara Campus, Vinayakanagara, Cantonment,

BALLARI-583105

Department of Studies in Master of Social Work I Semester

Programme outcome (POs):

PO1: To Understand the emergence of Social Work Profession in socio-political context.

PO2: Understand the fundamental components of Psychology and its linkage to social work practice.

PO3: Learn different approaches, processes and interventions of case work practice

PO4: To understand the theoretical systems that supports the practice of case work

PO5: Develop sensitivity towards one's own biases, stereotypes, motivations in carrying out social work practice

PO6: Gain a theoretical understanding of different approaches towards social justice.

PO7: To explore and develop the professional self and persona of a professional social work practitioner

Learning Outcomes (Los)

I Semester- Course outcome

After completion of this course students will be able to

COURSE	Statement(Outcome)
CO1 MSWH101: SOCIAL WORK – HISTORY AND IDEOLOGIES	Learning Outcome: <ol style="list-style-type: none">1. To Understand the emergence of Social Work Profession in socio-political context.2. Capable to Recognize and inculcate the philosophical base of social work practice.3. Able to understand the theoretical approach for diverse practice settings4. To know the nature and development

	<p>of professional social work in India and abroad.</p> <ol style="list-style-type: none"> 5 To learn different social service traditions, reform movements and transition from welfare to empowerment 6 To appreciate values, ethics, knowledge, attitudes, skills and techniques required by a professional social worker working in different settings. 7 To explore and develop the professional self and persona of a professional social work practitioner
<p>CO2 MSWH102: SOCIAL AND PSYCHOLOGICAL FOUNDATIONS FOR SOCIAL WORK PRACTICE</p>	<p>Learning Outcome:</p> <ol style="list-style-type: none"> 1. Understand the fundamental components of Psychology and its linkage to social work practice. 2. Gain insight into factors contributing to development of personality. 3. Understand growth and development of individual at various stages in the life span. 4. Understand the processes of adjustment and not-adjustment and its impact on human behaviour and Learn to apply concepts and theories of psychology in social work practice. 5. Develop knowledge base and understanding of the role of social environment in shaping the individual – growth, development and personality 6. Develop an understanding of the basic mental processes and their role in influencing behavior 7. Develop sensitivity towards one's own biases, stereotypes, motivations in carrying out social work practice Develop an appreciation of the critical/radical perspectives in the above and locate such knowledge within a social justice and human rights framework
<p>C03 MSWH103: WORK WITH INDIVIDUALS AND FAMILIES</p>	<p>Learning Outcome:</p> <ol style="list-style-type: none"> 1. Develop an understanding of working with individuals 2. Learn different approaches, processes and interventions of

	<p>case work practice</p> <ol style="list-style-type: none"> 3. Develop skills and techniques of working with individuals in different settings. 4. Explore and develop the professional self and skills of a practitioner 5. To develop an understanding of case work as a method of social work and appreciate its place in social work practice. 6. To understand the process of social case work practice and the various tools and techniques that facilitates the same. 7. To understand the theoretical systems that supports the practice of case work.
<p>CO4 MSWH104: FIELD WORK PRACTICUM-I (CONCURRENT FIELD WORK)</p>	<p>Learning Outcome:</p> <ol style="list-style-type: none"> 1. Developing an in-depth understanding of community dynamics and the impact that it has on the lives of people 2. Strengthening the basic nucleus/groups for addressing the identified concerns in the community 3. Learning to mobilize the identified internal and external resources for the benefit of the community 4. Learning to practice individualized interventions with the identified families/ individuals/groups with special reference to urban/rural community set up 5. Strengthening the ability to consciously translate theoretical inputs into the practice realm 6. Developing the ability to undertake analytical recording 7. Moving towards professional development of self 8. Attempting to draw out plans for making the interventions sustainable
<p>CO5 MSWS105: Personal and Professional Growth</p>	<p>Learning Outcome:</p> <ol style="list-style-type: none"> 1. Understand the concepts of conflict, causes, effect and different forms of conflicts. 2. Understanding the ways and

	<p>strategies to mitigate the conflicts and process of peacebuilding.</p> <p>3. Understand the indigenous and international initiatives for peace building.</p> <p>4. To adopt Self and Professional balancing strategies</p>
CO6 MSWS106:HUMAN RIGHTS & SOCIAL JUSTICE	<p>Learning Outcome:</p> <ol style="list-style-type: none"> 1. Gain a theoretical understanding of different approaches towards social justice. 2. Apply human rights framework for understanding issues and understand empowering processes for the marginalized sections of the society 3. Develop knowledge, attitudes and skills required for working with marginalized and vulnerable constituencies and to create just society 4. Acquire a critical understanding of institutional mechanisms and systems for attainment of social justice and protection of human right <p style="text-align: center;">\</p>

II Semester- Course outcome

CO1 MSWH201: Work with Groups	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Explain about meaning and types of groups 2. Evaluation of group work 3. Explain the theories of social group work 4. Able to analyses the Group Processes and Group Dynamics 5. Learn the skills of facilitation 6. .Apply the social Group Work
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	in Different Settings
CO2 MSWH202: Work with Communities	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Understand the concepts of Community and Community Organization 2. Know the Historical Development of Community organization 3. Understand the intervention strategies in community organization 4. Explain the Community Organisation process and phases 5. Practice the intervention strategies in the community organization process
CO3 MSWH203: SOCIAL ACTION, NETWORKING AND ADVOCACY	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Understand the Concept of Social Action and Models of Social Action 2. Know the Theories and types of Social Movement 3. Explain the Paradigms of Action and Movement Analysis 4. Understand the Methodology of Social Action 5. Understand the concept of Campaign Planning
CO4 MSWH204: FIELD WORK PRACTICUM-II (CONCURRENT FIELD WORK AND SOCIAL WORKCAMP)	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Developing an in-depth understanding of community dynamics and the impact that it has on the lives of people 2. Strengthening the basic nucleus/groups for addressing the identified concerns in the community 3. Learning to mobilize the identified internal and external resources for the benefit of the

	<p>community</p> <ol style="list-style-type: none"> 4. Learning to practice individualized interventions with the identified families/ individuals/groups with special reference to urban/rural community set up 5. Strengthening the ability to consciously translate theoretical inputs into the practice realm 6. Developing the ability to undertake analytical recording 7. Moving towards professional development of self 8. Attempting to draw out plans for making the interventions sustainable
<p>CO5 MSWS205: LIVELIHOODS AND SOCIAL ENTREPRENEURSHIP</p>	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Understand the concepts of Social Structure and Livelihood 2. Explain the Markets, Resources and Livelihood its dynamics and coping strategies 3. Understand the Inequalities, resources and Livelihood Strategies 4. Understand the concepts of state, capitalism and Rural livelihood 5. Explain about the Globalization, poverty and sustainable livelihood and its challenge
<p>CO6 MSWS206: MANAGEMENT OF DEVELOPMENTAL AND WELFARE SERVICES</p>	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Understand the concepts of Social Structure and Livelihood 2. Explain the Markets, Resources and Livelihood its dynamics and coping

	<p>strategies</p> <p>3. Understand the Inequalities, resources and Livelihood Strategies</p> <p>4. Understand the concepts of state, capitalism and Rural livelihood</p> <p>5. Explain about the Globalization, poverty and sustainable livelihood and its challenge</p>
CO7 MSW0E207: SOCIAL WORK APPROACHES TO SOCIAL DEVELOPMENT	<p>Learning Outcome</p> <ol style="list-style-type: none"> 1. Explain the Indian History of Social Work Profession 2. Understand about the Basic Concepts related to social Work 3. Understand and Analysis the Methods of Social Work 4. Describe the Principles values and ethics of Social Work Practice 5. Skill in applying the social work in different settings 6. Competencies in dealing with Human being in a different situation.

3rd sem		
Co1	Title of the paper	Outcomes
MSWH301:	SOCIAL WORK RESEARCH AND STATISTICS	<ul style="list-style-type: none"> • Develop an appreciation of the value and approach in social work research in addressing problems in the field of professional practice • Develop attitudes and skills appropriate for social work research

		<ul style="list-style-type: none"> • Develop skills for use of library and documentation in research work • Acquire the skills for data analyses and research writing
MSWH302HR:	HUMAN RESOURCE MANAGEMENT	<ul style="list-style-type: none"> • Design recruitment and selection tools • Design Employee Assistance Programme • Procedure of wage fixation
MSWH303HR:	ORGANIZATIONAL BEHAVIOUR AND ORGANIZATIONAL DEVELOPMENT	<ul style="list-style-type: none"> • To analyze and compare different models used to explain individual behaviour related to motivation and rewards. • To identify the processes used in developing communication and resolving conflicts. • To explain group dynamics and demonstrate skills required for working in groups (team building)
MSWH302CD:	SOCIALWORK WITH TRIBAL AND RURAL COMMUNITIES	<ul style="list-style-type: none"> • Can join in Rural Development Organizations / Institutions as Social Worker, Community Mobilizer. • Can join in State /National Livelihoods Mission under Panchayati Raj Dept. / Rural Development Dept. of the State / Nation as Manager or Programme Coordinator
MSWH303CD:	SOCIALWORK WITH URBAN COMMUNITIES	<ul style="list-style-type: none"> • Assess Individuals, Families, Groups, Organizations, and Communities • Intervene with Individuals, Families, Groups, Organizations, and Communities • Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities • Engage with Individuals, Families, Groups, Organizations, and Communities
MSWH302MP:	PREVENTIVE AND SOCIAL MEDICINE	<ul style="list-style-type: none"> • Understand family composition and family health care and social factors influencing family health

		<ul style="list-style-type: none"> • Able to identify vulnerable population and group within the community and providing them preventive services • Learn the epidemiological methods and describe the application to control communicable and non-communicable diseases in the community.
MSWH303MP:	MENTAL HEALTH	<ul style="list-style-type: none"> • Understand the complexity and dilemmas of diverse perspectives in the field of mental health and distress • Understand the importance of service users/'survivors' experiences and perspectives • Understand how mental health issues affect everyone
MSWH304:	SOCIAL WORK PRACTICUM-III (CONCURRENT FIELD WORK AND EXPOSURE VISIT)	<ol style="list-style-type: none"> 1. Developing an in-depth understanding of community dynamics and the impact that it has on the lives of people 2. Strengthening the basic nucleus/groups for addressing the identified concerns in the community 3. Learning to mobilize the identified internal and external resources for the benefit of the community 4. Learning to practice individualized interventions with the identified families/ individuals/groups with special reference to urban/rural community set up 5. Strengthening the ability to consciously translate theoretical inputs into the practice realm 6. Developing the ability to undertake analytical recording 7. Moving towards professional development of self 8. Attempting to draw out plans for making the interventions sustainable
MSWS305:	SOCIAL POLICY,	<ul style="list-style-type: none"> • Assessment of policies,

	<p>PLANNING AND DEVELOPMENT</p>	<p>organizations, and communities</p> <ul style="list-style-type: none"> • Design, maintenance, and modification of policies, organizations and communities. Program planning as a socio-technical process that includes the assessment of problems and needs, formulation of goals and objectives, and design of service programs • Gain knowledge of policy analysis and the policy formulation process. • Develop an understanding of social policy in the perspective of national goals as stated in the Constitution, particularly with reference to Fundamental Rights and the Directive Principles of State Policy. • Locate strategies and skills necessary for social development and reinforce values of social justice, gender justice and equality
<p>MSWS306:</p>	<p>POPULATION AND ENVIRONMENT</p>	<ul style="list-style-type: none"> • Acquire awareness about immediate/wider surroundings through lived experiences on various themes related to daily life for example Family, Plants, Animals, Food, Water, Travel, and Shelter etc. • Nurture natural curiosity and creativity for the immediate surroundings. • Develop various processes/skills e.g. observation, discussion, explanation, experimentation, logical reasoning, through interaction with immediate surroundings. • Develop sensitivity for the natural, physical and human resources in the immediate environment

MSWOE307:	GERONTOLOGICAL SOCIAL WORK	<ul style="list-style-type: none"> • An understanding of human aging as a combination of psychological, social, and biological processes. • Sufficient familiarity with the methods of Gerontological research, the ability to apply research methods in a concrete setting, and the knowledge to evaluate their use by others in the field of gerontology. • Knowledge of the different theories and principles within gerontology as an interdisciplinary science and the ability to apply this knowledge in a setting working with older adults. • An awareness of the historical record of gerontology's development as an interdisciplinary science devoted to an understanding of the issues affecting the aging process
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4 th sem		
co	Title of paper	Outcomes
MSWH401HR	EMPLOYEE RELATIONS AND LEGISLATION	<ol style="list-style-type: none"> 1.Explain the Legal Sources of Employer Relationships with Labour Unions; 2.Explain the Legal Sources of Employer Relationships with Its Employees; 3.Identify and Understand Concept of Union Representation Rights; 4.Identify and Understand Concepts Related to

		<p>Employer and Labour Organization Obligations Under the National Labour Relations Act;</p> <p>5. Apply Legal Concepts to Real Life Situations;</p> <p>6. Learn to Read Case Law and Distil Language of Cases to Understandable Rules and Concepts;</p> <p>7.7. Develop an Analytic Framework for Identifying and Resolving Legal Issues Between Employer and Employee and/or Employer and Labour Organizations</p>
MSWH402HR	HUMAN RESOURCE DEVELOPMENT AND EMPLOYEE WELLNESS	<p>1. Explain the importance of bottom-line focus to the Human Resource function and trend toward HR Accountability.</p> <p>2. Describe the various approaches to and techniques of measuring HR issues.</p> <p>3. Discuss the awareness of different types of information systems in an organization so as to enable the use of computer resources efficiently, for effective decision- making</p>
MSWH401CD	DISASTER MANAGEMENT AND SOCIAL WORK	<p>1. Understand the concept of Disaster Management</p> <p>2. Explain the Disaster and Social Intervention</p> <p>3. Describe the Disaster Prevention and Preparedness, Vulnerability analysis, hazard mapping, community-based disaster preparedness programmes, and training for CBDP.</p> <p>4. Understand the about International decade for natural disaster reduction and UN resolutions, administration of relief in India -National, state, district and local levels.</p>
MSW402CD	MANAGEMENT OF NON-GOVERNMENTAL ORGANIZATION	<p>1. Describe about the Non-profits organizational forms and NGOs as non-profit organizations.</p> <p>2. Explain about the Trust Act, Societies Registration Act and Companies Act</p> <p>3. Understand the NGO Environment and NGO Capacity Building</p> <p>4. Describe the Resource Mobilization for NGO and Human capital resources and social capital financial resource</p> <p>5. Understand the Basic accounting principles and concepts- Preparation and analysis of financial statements</p>
MSWH401MP	MEDICAL SOCIAL WORK	<p>1. Understand the concepts of Medical Social Work and multidisciplinary approaches in health care</p>

		<ol style="list-style-type: none"> 2.Explain the Concept and types of hospitals and System of hospital 3.Describe the Understanding the patient as a person and Legal provisions in hospitalization and treatment 4.Understand the -Relevant provisions of health legislations 5.Explain the Emergence, Role, Functions and Tasks of Medical Social Worker in different departments of Hospital
MSWH402MP	PSYCHIATRIC SOCIAL WORK	<ol style="list-style-type: none"> 1.Understand the Scope psychiatric social work in India and Abroad 2.Explain the Application of social work methods in Multi-disciplinary approach and team work in mental health care 3.Understand the Functions; and collaboration of psychiatric social work department 4.Describe the Treatment Approaches in Multidisciplinary and understanding the concept of disease burden in Psychiatric Setting 5.Explain the role of Psychiatric Social Worker in Hospital settings
MSWH403	SOCIAL WORK PRACTICUM-IV (CONCURRENT FIELD WORK AND BLOCK PLACEMENT)	<ol style="list-style-type: none"> 1.Developing an in-depth understanding of community dynamics and the impact that it has on the lives of people 2.Strengthening the basic nucleus/groups for addressing the identified concerns in the community 3.Learning to mobilize the identified internal and external resources for the benefit of the community 4.Learning to practice individualized interventions with the identified families/ individuals/groups with special reference to urban/rural community set up 5.Strengthening the ability to consciously translate theoretical inputs into the practice realm 6.Developing the ability to undertake analytical recording 7.Moving towards professional development of self 8.Attempting to draw out plans for making the interventions sustainable
MSWS405	COMMUNICATION AND COUNSELING	<ol style="list-style-type: none"> 1.Describe the importance and process of

		<p>communication</p> <ol style="list-style-type: none"> 2.Explain the Visual aids in communication and Communication Analysis and Planning 3.Understand theCounselling Situations and Counselling and Psychotherapy 4.Explain the approaches of counselling 5.Describe the Issues in such counselling, its process and stages
MSWS406	MSWREHABILITAION AND AFTER CARESERVICES	<ol style="list-style-type: none"> 1.Understand the scope for social work interventions in rehabilitation and psycho-social rehabilitation 2.Explain the Rehabilitation settings and therapeutic community, behavioral, transactional analysis and eclectic approach 3.Role of social work intervention methods in rehabilitation settings and <p>Legal provisions for differently abled people and International trends and national initiatives in the rehabilitation scenario</p>