

ವಿಜಯನಗರ ಶ್ರೀ ಕೃಷ್ಣದೇವರಾಯ ವಿಶ್ವವಿದ್ಯಾಲಯ
ಜ್ಞಾನಸಾಗರ ಆವರಣ, ಬಳ್ಳಾರಿ-583105

Vijayanagara Sri Krishnadevaraya University
Jnanasagara Campus, Ballari - 583105



Policy
on
Scheme of Incentives to Teachers

With effect from May 2022, Revision:0

Policy on Scheme of Incentives to Teachers

1. OBJECTIVE OF THE SCHEME

The objective of this scheme is to encourage academic members of the University to engage in high-quality research, consultancy, innovative research, extension activities and outreach programmes.

2. SCOPE OF THE SCHEME

This scheme covers all faculty members of the University.

The scope of the scheme envisages, in particular:

- To encourage teachers to devote more time to research-related activities in addition to their teaching responsibilities, with the goal of publishing research papers in refereed international and national journals of repute with high impact factors.
- To make efforts to write books and monographs that will be published by reputable international and national publishers.
- To encourage teachers to participate in joint research projects with counterparts at reputable international universities.
- To encourage faculty members to submit applications to different funding bodies in India and abroad in order to gain financing for research activities.
- To participate in consulting projects funded by both the government and the private sector, as well as industry and other groups.

3. ANNUAL RESEARCH EXCELLENCE AWARDS

Rewards will be announced in separate categories, subject to the approval of the Research Advisory Committee, as indicated below:

- i. Best Publication Award.
- ii. Appreciation for Awards.
- iii. Appreciation for funded Projects
- iv. Appreciation for published patents.
- v. Appreciation for Consultancy undertaken.

4. TO PROMOTE RESEARCH PUBLICATIONS: Best Publication award

Prerequisites and frequency

- The PMEB will collate a list of research publications on the basis of the yearly notifications (published during 1st July to 30th June of the academic year).
- The Research Advisory Committee will scrutinise and finalize the list and choose one best publication for the award from each faculty. *Also, awards are given to Best papers from teachers across different faculty.*
- The award consists of Certificate of Honour, Incentive of Rs.5000/- and announcement in the University website.
- If publication is by more than one authors of the University, all authors receive individual Certificate of Honour and same incentive amount.

5. APPRECIATION FOR AWARDS.

Prerequisites and frequency

- The award/recognition should be at State/National/International level.
- The PMEB will collate a list of awards on the basis of the yearly notifications (awarded during 1st July to 30th June of the academic year).
- The Research Advisory Committee will scrutinise and finalize the list of awardees.
- The award consists of Certificate of Honour, Incentive of Rs.1000/- (State award – Govt. of Karnataka) , Rs.3000/- (National award – Govt. of India), Rs.5000/- (International award) and announcement in the University website.

6. APPRECIATION FOR BEST PAPER PRESENTATION AWARDS.

Prerequisites and frequency

- The award should be at State/National/International level conferences.
- The PMEB will collate a list of awards on the basis of the yearly notifications (awarded during 1st July to 30th June of the academic year).
- The Research Advisory Committee will scrutinise and finalize the list of awardees.
- The award consists of Certificate of Honour, Incentive of Rs.1000/- (State award level), Rs.3000/- (National level), Rs.5000/- (International level) and announcement in the University website.

7. APPRECIATION FOR FUNDED RESERACH PROJECTS

Prerequisites and frequency

- The PMEB will collate a list of funded research projects during the academic year from funding agencies other than own University (sanctioned during 1st July to 30th June of the academic year).
- All the funded research projects are eligible to receive the award.
- The Research Advisory Committee will scrutinise and finalize the list of awardees.
- The award consists of Certificate of Honour, Incentive amount detailed below and announcement in the University website.

Sanctioned amount Rs. 1 Lakh to 5 Lakhs:	Rs. 5000/-.
Sanctioned amount Rs. >5Lakhs to 25 Lakhs:	Rs. 10000/-.
Sanctioned amount Rs. >25Lakhs & above:	Rs. 20000/-.
- If the funded project is from group of faculty of the University (PI and Co-PI) , all authors receive individual Certificate of Honour and same incentive amount.

8. APPRECIATION FOR PUBLISHED PATENTS

Prerequisites and frequency

- The PMEB will collate a list of patents published during the academic year (published during 1st July to 30th June of the academic year).
- All the published patents are eligible to receive the award.
- The award consists of Certificate of Honour, Incentive of Rs.5000/- for Process patent and Rs.10000/- for Product patent, and announcement in the University website.

- If the patent is from group of faculty of the University (Contributors) , all the contributors receive individual Certificate of Honour and same incentive amount.

9. APPRECIATION FOR CONSULTANCY UNDERTAKEN

Prerequisites and frequency

- The PMEB will collate a list of Consultancy undertaken during the academic year (published during 1st July to 30th June of the academic year).
- All the Consultancy undertaken are eligible to receive the award.
- The Research Advisory Committee will scrutinise and finalize the list of awardees.
- The award consists of Certificate of Honour, Incentive amount as per Consultancy policy and announcement in the University website.
- If the consultancy is from group of faculty of the University, all the contributors receive individual Certificate of Honour.

THE PMEB SHALL COMPLETE THE ENTIRE PROCESS OF FINALISATION OF AWARDS ON OR BEFORE 30TH AUGUST OF EVERY YEAR.

*THE AWARDEE (S) WILL RECEIVE THE AWARD ON **TEACHERS DAY** OR ANY OTHER CONVENIENT DAY AS DECIDED BY THE STATUTORY OFFICERS OF THE UNIVERSITY.*

Note: The policy is subject to periodic review

Date of Approval by Syndicate: 05/05/2022


Registrär
REGISTRAR

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Vice-Chancellor
VICE-CHANCELLOR,

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Jnana Sagar Campus, Vinayakanagar
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