## Vijayanagara Sri Krishnadevaraya University Department of Studies in Economics

*Jnana Sagar'* Campus, Vinayak Nagar, Cantonment, Ballari - 583105



5<sup>th</sup> Semester Syllabus

## (as per NEP-2020) BACHELOR OF ARTS in Economics

With effect from 2021-2022



Program Name	BA in Economics		Semester	Fifth Semester	
Course Title	Public Economics				
Course Code:	21BA5C9EC9			No. of Credits	4
Contact hours	60 Hours			Duration of SEA/Exam	2 hours
Formative Assessment Marks 40		Sum	mative Assessment Marks	60	

Course Outcomes (COs): After the successful completion of the course, the student will be able to:

CO1. Understand introductory Public Finance concepts.

CO2. Study the causes of market failure and corrective actions

CO3. Understand the impact, incidence and shifting of tax

CO4. Study the Economic Effects of tax on production, distribution and other effects

CO5. Enable the students to know the Principles and Effects of Public Expenditure

CO6. Understand the Economic and functional classification of the budget; Balanced and

Unbalanced budget

CO7. Understand the Burden of Public debt and know the Classical/ Ricardian views, Keynesian and post-Keynesian views

CO8. To acquaint with the advantages and disadvantages of Deficit Financing,

MODULES	DESCRIPTION			
Module I	Introduction to Public Economics			
	Public Economics: Meaning, definitions, Scope and Significance,			
	Public Finance and Private Finance: Meaning, and Distinction; Public good			
	and private good: Meaning, Characteristics, and Distinction, Principle of			
	Maximum Social Advantage, Market Failures: Meaning, causes-role of			
	externalities; Market failure and role of government; Corrective actions.			
Practicum	Group Discussions on Public Finance and private finance; public good and private good Assignment on Market failure and government intervention			
Module II				
	Public Revenue			

Meaning and sources of revenue; Taxation –Cannons of taxation,	
Characteristics of a sound tax system, Impact, Incidence- Division of Tax	
burden, Shifting of tax, Economic Effects of tax on production, distribution	
and other effects, Progressive and Regressive, Proportional Tax, Direct and	
Indirect Taxes – Merits and Demerits, Taxable Capacity: Meaning and	
determinants.	

Practicum	<b>racticum</b> Mini-project/study to ascertain the impact of GST on retailers/wholesalers in vicinity			
Module III	Public Expenditure	11		
	Public Expenditure; Meaning, classification, principles,			
	Types & Cannons, Reasons for the growth of public expenditure, Wagner's law of increasing state activities, Peacock-Wiseman hypotheses, Effects of public expenditure: Production, Distribution &Other effects			
Practicum	A case study on the taxable capacity of the different sections of society in Assignment on Effects of public expenditure: Production, Distribution & Other			
Module IV	Public Debt	12		
	Public Debt: Meaning, Purpose, Types & Effects; Sources of Public Borrowing; Burden of Public Debt -Classical/ Ricardian views, Keynesian and post-Keynesian views; Intergenerational equity of public debt; Causes of the Rise in Public Debt;			
	Methods of debt redemption; Debt management			
Practicum:	Studying the burden of public debt through a project/ case study Assignment on Deb Management	t		
Module V	Public Budget, Fiscal Policy and Fiscal Deficit,	12		
	Budget: Meaning, process & Types of budget, Economic and functional classificatio budget; Balanced and unbalanced budget, Types of Budget Deficits; Fiscal Policy: M objectives & Tools; Fiscal deficit: Meaning, Computation, Deficit Financing: Meani Advantages and Disadvantages	Ieaning,		
Practicum:	Calculation of various types of budget deficit using the budget data Group discussion on the advantages and disadvantages of deficit financing			

Refe	References					
1	Lekhi R.K., Joginder Singh (2018) Public Finance, Kalyani publication, New Delhi					
2	Tyagi B.P. (2014) Public Finance published by Jaya Prakash Nath and CO, Meerut					
3	Hindriks J. and G. Myles (2006): Intermediate Public Economics, MIT Press.					
4	Bhatia H L (2018): Public Finance. Vikas Publishing House.					
5	Musgrave, R.A. (1989), The Theory of Public Finance, McGraw Hill					
6	Musgrave R.A. and P.B. Musgrave (1989), Public Finance in Theory and Practice, McGraw Hill,					



Program Name	BA in Economics			Semester	Fifth Semester
Course Title	Development	t Economics			
Course Code:	21BA5C10EC10			No. of Credits	4
Contact hours	60 Hours			Duration of SEA/Exam	2 Hours
Formative Assessment Marks 40		Sum	mative Assessment Marks	60	

Course Outcomes (COs): After the successful completion of the course, the student will be able to:

- CO1. Understand the basic concepts and measurements of Development.
- CO2. Learn some classical and partial theories of Development economics and identify the difference.
- CO3. Identify the difference between Developed and Developing Countries.
- CO4. Analyse and tackle the Development issues effectively.

MODULES	DESCRIPTION	60 Hrs			
Module I	Introduction to Economic Development				
	Concept - Definitions - Distinction between Economic Growth and Development - Indicators of Growth and Development, Measures of Economic Development: Gross National Product (GNP) - Physical Quality of Life Index (PQLI), Human Development Index (HDI), Happiness Index, Inequality and Poverty: Meaning, causes, indicators – Gini Coefficient Index, Human Poverty Index (HPI).				
Practicum:	Assignment on various indicators of growth and development Group discussions about the characteristic features of different countries and their development levels				
Module II	General Theories of Economic Growth	12			
	Adam Smith's Theory, David Ricardo's Theory, T.R. Malthus' Theory, Rostow's Growth Theory				
Practicum:	Debate on present stage of India's growth and estimated stage it may reach by 2047				
Module III	Partial Theories of Economic Development	12			
	Karl Marx's Theory, Schumpeter's Theory and - Harrod-Domar Model.				

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Practicum:	Assignment on different theories and their relevance to developing Countries,				
Module IV	Partial Theories of Economic Development	12			
	Lewis Labour Surplus Model - Rodan's Big Push Theory - Lieberstein's Critical Minimum Effort Approach - Balanced Vs. Unbalanced Growth, Factors in the Development Process Capital Accumulation - Capital-Output Ratio - Technology and Economic Development.				
Practicum	Group Discussion on Balanced and unbalanced growth strategies in Developed and deve countries Assignment on the Factors in the Development Process Capital Accumulation	eloping			
Module V	Sustainable Development	11			
	Inclusive Development - Millennium Development Goals - Sustainable Development Goals, Targets and Achievements with reference to India				
Practicum	Seminar on MDGs and SDGs and the challenges	I			

Re	References				
1	Higgins Benjamin & W.W. Norton Economic Development New York & Company. Inc.				
2	Mishra S.K and Puri V.K, Economic Development and Planning, Himalaya Pub., House, Mumbai.				
3	Taneja M.L. and Meier G. M, Economics of Development and Planning, S. Chand and Co, New Delhi.				
4	Thirlwall A.P. Growth and Development: With Special Reference to Developing Economies, Palgrave Macmillan, New York.				
5	Todoaro. M.P & Orient Longman Economic Development in the Third World, United Kingdom				
6	Sustainable Development Reports				



Program Name	BA in Economics			Semester	Fifth Semester
Course Title	Economics of Human Resource			agement	
Course Code:	21BA5C11EC11			No. of Credits	4
Contact hours	60 Hours			Duration of SEA/Exam	2 Hours
Formative Assessment Marks 40		Sum	mative Assessment Marks	60	

Course Outcomes (COs): After the successful completion of the course, the student will be able to:

- CO1. Understand the meaning, nature, scope and value of the contemporary approach to human resource management with reference to Economics.
- CO2. To describe an organisation of a human resource management functionary in an establishment, and to identify attributes of a successful personnel manager.
- CO3. To impart knowledge and techniques in human resource planning, Job-Analysis, and Job-Design.
- CO4. To explain various methods of recruitment, selection, induction and placement.
- CO5. To develop the importance and methods adopted for training and development of employees in two days environment in the workplace.

MODULES	DESCRIPTION	60 Hours		
Module I	Introduction to Human Resource Management			
	Human Resource Management: Concept, Nature, scope, objectives,			
	importance, functions of Human Resource Management with reference to			
	Economics; Organization of personnel department, Qualities of Personnel			
	Manager, role of Personnel Manager, Status of Personnel Manager;			
	Characteristics of a Human Resource Manager, HRD - Responsibility of			
	managers.			
Practicum	Group Discussions on Human Resource Management as a Profession.			
	Assignment on Qualities of Personnel Manager			
Module II	Procurement of Human Resources	13 hrs		
	Human Resource Planning – Concept and objectives, importance, process,			
	problems and guidelines; Job Design and Analysis: Concept, process, job			
	description and job specification; Recruitment and Selection Meaning and			
	process of recruitment, recruitment policy and organization, sources and			
	techniques of recruitment, meaning and process of selection.			
Practicum	Assignment on recruitment and selection	1		
	Group discussion on Techniques of Recruitment			
Module III	Training and Training Programmes	11hrs		

	Training: Concept, objectives, importance; identifying training needs.	
	Designing training programmes, methods of training, evaluating training	
	effectiveness, retraining Concept, process	
Practicum	Project on training	
Module IV	Job Evaluation	12hrs
	Objectives of job evaluation, advantages and limitations, essentials of	
	successful job evaluation, methodsof job evaluation, Wage and Salary	
	Administration. Objectives and principles, essentials of sound wage	
	structure, factors affecting wages, methods of wage payment, and wage	
	policy in India, executive	
	compensation.	
Practicum	Job evaluation	1
Module V	Performance Appraisal 12hrs	
	Performance appraisal: Concept, objectives, uses, process, problems, essenti	als, methods
	and techniques, appraisal, interview, Transfers, promotions and separations	. Purpose of
	job changes, concept and objectives of transfers. Types of transfer, transfe	nsfer policy,
	concept and basis of	1 .
	promotion, promotion policy, demotion,	
	types of separations.	
Practicum	Seminar on transfers and promotions	
	Group discussion on Performance appraisal	

References	
1	Koontz, Weirich & Aryasri, (2004) Principles of Management, Tata McGraw-Hill, New Delhi,
2	Tripathi & Reddy, (2008) Principles of Management, Tata McGraw-Hill, New Delhi, Laurie
3	Meenakshi Gupta, (2009) Principles of Management, PHI Learning, New Delhi,
4	Gupta (2016), Human resource Management. S Chand Publisher. New Delhi
5	Aswathappa K. (2020) Human resource Management, Tata Mc Graw Hill Publishing Co. Ltd.
6	Prasad L. M, (2017) Organisational Behaviour, S. Chand Publishers, New Delhi.