

**L.L.M. II Semester Degree Examination, October - 2023****LAW****Labour Laws****(NEP)**

Time : 3 Hours

Maximum Marks : 70

Answer **any five** of the following questions with Question No. **1** is **compulsory**, each question carries **equal** marks.

1. Critically evaluate the growth of Labour Legislation in India. **14**
2. Discuss the provisions related to registration and liabilities of trade unions under the Trade Union Act, 1926. **14**
3. Explain the scope and importance of minimum wages Act, 1948. **14**
4. What are the rights of employees under Employee's Provident Funds and Miscellaneous Provisions Act, 1952 ? Examine the liabilities of organizations in case of compliances of the Act. **14**
5. Write a note on benefits to pregnant women under the Maternity Benefit Act, 1961. **14**
6. Write a note on Industrial Employment (Standing orders) Act, 1946. **14**
7. What is meant by gratuity ? Explain the methods of gratuity calculation under the Payment of Gratuity Act,1972. **14**
8. Write short note on the following :
 - (a) Permanent total disablement. **5**
 - (b) Labour Court. **5**
 - (c) General Fund of Trade Union. **4**

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