

**21MBA3E3BL****MBA III Semester Degree Examination, April/May - 2023****MANAGEMENT****HR Metrics and Analytics**

Time : 3 Hours

Maximum Marks : 70

Note : Answer **any five** of the following questions with Question No. **1 (Q.1) compulsory**, each question carries **equal** marks.

- | | | |
|----|--|----|
| 1. | (a) How analytics supplement in creating lean organization. | 14 |
| | (b) Discuss the third wave of HR value creation. | |
| 2. | Discuss the significance of LAMP framework. | 14 |
| 3. | (a) Define analytical capabilities and explain its significance. | 14 |
| | (b) Evaluate analytics value chain. | |
| 4. | Discuss the stages of evaluation in analytics. | 14 |
| 5. | Discuss the significance of HR metrics with examples. | 14 |
| 6. | Discuss predictive analytics with example. | 14 |
| 7. | Describe the difficulties in obtaining data using examples. | 14 |
| 8. | Explain the tools of. | |
| | (a) Descriptive statistics | 4 |
| | (b) Inferential statistics | 5 |
| | (c) Hypothesis testing | 5 |

- o 0 o -

