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MSW III Semester Degree Examination, April/May - 2023

SOCIAL WORK

DSC, DSE : Human Resource Management

(CBCS)

Time : 3 Hours

Maximum Marks : 70

Note : Answer **any five** of the following questions with Question No. **1 (Q1) Compulsory**, each question carries **equal** marks.

1. Discuss the structure and functions of Human Resource Management. **14**
2. Explain the concept and objectives of Human Resource Inventory. **14**
3. Describe the theories and issues in Psychological testing. **14**
4. Discuss about the emerging trends in Compensation Management. **14**
5. Explain Business Strategy and organisational capability. **14**
6. Distinguish between career planning and personality assessment. **14**
7. Define job evaluation and discuss about corporate ethics and values of strategic human resource management. **14**
8. (a) Job analysis and Selection. **14**
(b) Fixation of Salary and Business Strategy.
(c) Components of Salary and Job rotation.

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