

Ph.D Course Work Examinations, July-2023

SOCIAL WORK

Course-IV: Human Resource Management

Time: 3 Hours

Max. Marks: 70

Instruction: Answer all Sections

SECTION-A

I. Answer any THREE Questions

3X5=15

1. What is the meaning of Management? Explain the functions and levels of Management.
2. What is Human Resource Management? Describe the scope of HRM.
3. Discuss about the approaches of Organization Behaviour.
4. Briefly explain the Maternity Benefit Act – 1961.
5. What is Collective Bargaining? Explain the characteristics of Collective Bargaining.
6. Write a Note on Collective Bargaining in India.

SECTION-B

II. Answer any FOUR Questions

4X10=40

7. Describe the contribution of Taylor in Management Planning.
8. Discuss about the transactional analysis in Counselling.
9. Describe the Child labour (Prohibition and Regulation) Act 1986.
10. Explain the Hicks Theory on Analysis of Wages setting under Collective Bargaining.
11. Write a Note on Corporate Social Responsibility (CSR).
12. Describe the Social Impact Assessment on HRD.

SECTION-C

III. Answer any ONE Question

1X15=15

13. Explain the Human Resource Planning Process.
14. Write a Note on Role of Counselling in Organization.