

Ph.D Course Work Examination July-2023

MANAGEMENT

Course-IV:4.2 Human Resource Management

Time: 3 Hours

Max. Marks: 70

Answer any FIVE of the following questions. Each question carries 14 Marks (5x14=70)

1. a. Define HRM. Explain the functions of HRM. (7 Marks)
b. What are the roles and qualities of HRmanager? (7 Marks)
2. a. Explain performance appraisal in detail. (7 Marks)
b. How to implement Global HR system. Explain. (7 Marks)
3. a. Explain the core concepts in globally managing human resource. (7 Marks)
b. What are the challenges faced in HRM. (7 Marks)
4. a. What are the factors affecting the career choices. (7 Marks)
b. Explain the role of HRM in strategic management. (7 Marks)
5. a. Explain 360-degree feedback & balance score card. (7 Marks)
b. How to improve productivity through HRIS. Explain. (7 Marks)
6. a. What are the methods & techniques of training? (7 Marks)
b. Explain briefly strategic management process. (7 Marks)
7. a. Explain in detail placement and induction. (7 Marks)
b. Write a note on promotion and separation. (7 Marks)
8. a. Explain staffing the global organization. (7 Marks)
b. Write a note on how to manage cross cultural diversity. (7 Marks)
