

PHCOM4

Ph.D Course Work Examinations, July-2023

COMMERCE

Course IV: 4.10: Strategic Human Resource Management

Time: 3 Hours

Max. Marks: 70

Answer any SEVEN of the following Questions. Each Question carries TEN Marks. (7X10=70)

1. List out the challenges faced by an organisation in Human Resource Management.
2. Describe in detail the desirable investment practices for improved employee retention.
3. Highlight the implications of recent trends in Mergers & Acquisitions on HRM.
4. Explain the process of Strategic Management and Planning.
5. Evaluate the importance of transition from Performance appraisal to Performance management in an organisation.
6. Explain the ethical considerations for management in a culturally diverse organisation.
7. Enumerate the Pros and Cons of investment in training.
8. Discuss how technology and organisational structure influence the strategic HRM interests of an organisation?
9. Explain the functions and implications of Organisational Appraisal.
10. Describe the underlying ethical issues concerning conflict of interest between management and shareholders.
