



**M.B.A. II Semester Degree Examination, October - 2023**

**MANAGEMENT**

**Human Resource Management**

**(NEP)**

Time : 3 Hours

Maximum Marks : 70

**Note :** Answer any **five** of the following questions. Question No. 1 (Q. 1) **compulsory**, each question carries **equal** marks.

1. Explain in detail the functions of HRM. 14
2. Explain the various methods of Staff Selection. 14
3. Enumerate the purpose and scope of a new hire orientation program. 14
4. "How can a well-structured employee compensation strategy balance the dual goals of attracting top talent and fostering internal motivation and satisfaction within an organization" ? 14
5. What are the different approaches that multinational companies can adopt for global staffing and how do these approaches impact the overall effectiveness of managing a diverse and geographically dispersed workforce ? 14
6. Explain the various Employee Discipline Methods. 14
7. Explain various Performance Appraisal methods with their advantages. 14
8. (a) Write a note on Job Analysis. 5  
(b) Briefly explain Employee Discipline Methods. 5  
(c) What are the merits and demerits of MBO ? 4

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