



M.B.A. III Semester Degree Examination, April/May - 2024

MANAGEMENT

Employee Relations and Engagement

(NEP)

Time : 3 Hours

Maximum Marks : 70

Note : Answer **any five** of the following questions. **Question No.1(Q1)** is **Compulsory**, each question carries **equal** marks.

1. Explain the factors affecting employee relations in detail. 14
2. Explain the trade union movement with special reference to India. 14
3. Explain the role of Trade Unions Act with reference to employee relations. 14
4. Explain the various strategies of employee engagement. 14
5. What are the challenges in recruiting, retaining and engaging employees. 14
6. Enumerate the uses of digitization in employee engagement. 14
7. Explain the various ways to harness employee engagement. 14
8. (a) What are the provisions of ID Act relating to employee relations ? 5
(b) Write a note on contribution of ILO on employee relations. 5
(c) Briefly explain the employee engagement as a dimension of CSR. 4

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