



**M.Com I Semester Degree Examination, April/May - 2024**

**COMMERCE**

**Organizational Behaviour**

**(NEP)**

Time : 3 Hours

Maximum Marks : 70

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**Note :** Answer **any five** of the following questions with Question No. **1 (Q.1)** is **Compulsory**.  
Each question carries **fourteen** marks.

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1. (a) Define Organizational Behaviour. Explain its nature and scope. **7**
- (b) List out the challenges and opportunities for organizational behaviour. **7**
2. Explicate the theory of Maslow's Self-actualization and Erikson's stages of personality development. **14**
3. (a) Define Leadership styles. List out the styles of leadership. **7**
- (b) What is Group ? Explicate types of group. **7**
4. Write a detailed note on content theories in motivation. **14**
5. (a) What is organizational culture ? Explain its determinants in detail. **7**
- (b) What are the factors influencing organizational change ? Explain the process of organizational change. **7**
6. (a) Illustrate the learning theory of operant conditioning. **7**
- (b) Write a note on situational leadership theory. **7**
7. (a) Elucidate the different approaches of decision making. **7**
- (b) What are the nature and levels of organizational change ? **7**



- 8.** (a) Discuss the foundations of individual behaviour. **5**
- (b) Write a note on group norms. **5**
- (c) Define communication. Explain its types. **4**

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