



M.S.W. (PG) IV Semester Degree Examination, Sept./Oct. - 2024

MASTER OF SOCIAL WORK

Employee Empowerment and Development

(NEP)

Time : 3 Hours

Maximum Marks : 70

Note : Answer **any five** of the following questions with Question No. 1 (Q1) compulsory, each question carries **equal** marks.

1. Explain the concept of Human Resource Development (HRD) and its origins. **14**
2. Discuss the concept of HR auditing and its role in evaluating HR effectiveness. **14**
3. Describe the process of Training Need Analysis (TNA) and its importance in Designing Training Programs. **14**
4. Explain the significance of the Key Performance Indicator (KPI) in performance measurement system and how do KPI helps in achieving organizational goals. **14**
5. Write an essay on the various methods of selecting training programs. **14**
6. Discuss the concept of coaching and write the different types of coaching methods used in organisations. **14**
7. Analyse the importance of employee's wellness programs in addressing workplace issues such as alcoholism and absenteeism. **14**
8. Write Short notes on the following :
 - (a) The role of a counsellor in addressing psycho social issues faced by employee's. **5**
 - (b) The concept of HRD audit and its types. **5**
 - (c) The principles and scope of wellness programs in organisations. **4**

