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Sl. No.

**M.S.W. IV Semester Degree Examination, Sept./Oct. - 2024**

**MASTER OF SOCIAL WORK**

**Industrial Relations and Labour Legislation**

**(NEP)**

Time : 3 Hours

Maximum Marks : 70

**Note :** Answer **any five** of the following questions with Question No. **1** is **Compulsory**, each question carries **equal** marks.

1. Explain the concept of Industrial relations, including its philosophy and principles. **14**
2. Explain the historical development and types of trade unions. **14**
3. Discuss the key aspects of the factories Act, 1948. **14**
4. Describe the provisions of the The Payment of Wages Act-1936. **14**
5. Examine the objectives of the Employees Compensation Act-1923. **14**
6. Analyze the significance of Industrial communication in managing workplace conflicts. **14**
7. Write in detail the provisions of The Payment of Gravity Act-1972. **14**
8. Write short notes on the following :
  - (a) The impact of the Employees State Insurance Act 1948 on Social Security. **5**
  - (b) The role of The Maternity Benefit Act 1961 in ensuring women employee welfare. **4**
  - (c) Industrial Communication. **5**

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